

FACTS ABOUT MENTAL HEALTH

- It is highly likely that as an employer, at least one member of your staff may at some point have a long or short term mental health issue.
- “3 in 10 employees will experience mental ill health at some point in any year.”
Source: Employers forum on disability website - 2010.
- Mental ill-health can include: Anxiety, depression, OCD and eating disorders.

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Sources:
Employers forum on
disability website -
2010. Mentalhealth.org

69%

of people with mental ill health
have been put off applying for
jobs for fear that they will not be
successful if they disclose their
mental health to Employers.

(Not Just Sticks & Stones:
Jim Read & Sue Baker, 1996)

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**SUPPORTING EMPLOYERS
& CANDIDATES AT WORK**

**IPS
Employment
Specialist
Service**

**Employer's
Guide**



WEXFORD
Mental Health
Association



Service Reform Fund
Disability, Mental Health & Homelessness

About Our Programme

- We work in partnership with local employers aimed at meeting their recruitment and retention needs. Through Individual Placement Support (IPS) we assist people who have experienced mental health issues who want to get back into paid employment.
- We can find employees that meet your needs allowing you to concentrate on your business while we do the rest.
- Proactive employers don't worry about mental health, they hire the right employee and we offer an untapped reservoir of talent.
- An inclusive work culture improves the morale of all employees and this in turn improves quality, productivity and services.
- Fully trained and skilled employment specialists.
- Helping you reach an untapped, motivated and diverse workforce.

We Provide:

- Highly trained employment specialists & quality assured IPS service.
- No Recruitment Cost.
- Your recruitment needs are matched to the ability and skills of the job seeker.
- Personalised 1-1 support for candidates.
- Employer support provided.
- Ongoing review and monitoring for as long as is required.
- Employer information on benefits, grants and financial incentives.

Candidate:

"In fact, my disability has meant that I was unusually motivated, committed and single-mindedly focused."

Employer:

"..it's that feeling of having someone there who is very willing."

Sources:
Mentalhealth.org & Mentalhealthreform.ie

